



**Forrestfield**  
PRIMARY SCHOOL

# Business Plan

2024 – 2027



*Our school improvement journey*

A lot happens in 3 years...



*harmony nurtures excellence*

has expectations around being

**Proud + United + Good**

and challenge our students, staff and community to be

**Advocates, Involved +  
Excellent.**

We carry with us a motto of *harmony nurtures excellence*

and a commitment to constantly question how we can improve as a school by reflecting on our achievements and considering how we can be

**“even better if...”**

**This  
is how we  
do it**



**Kaya.** We would like to acknowledge the Whadjuk people and recognise their continuing connection to Noongar land, waters and community.  
We pay respect to them and their culture; and to elders past, present and emerging.

# Targets & Strategies

## Relationship

### Target

*What we'll do*

- Promote a school that's responsive to the culture and backgrounds of all
- Involve stakeholders in meaningful dialogue focused on improvement
- Advocate for the value of our school community
- Unite to share the stories that make us unique

### Strategy

*We commit to...*

- Providing a learning program valuing and celebrating our diversity as a school community
- Working with stakeholders to maximise opportunities for our students
- First understanding and then working with stakeholders to be understood
- Drawing focus to the people and activities that make us unique

## Resources

### Target

*What we'll do*

- Fund learning programs that meet the specific needs of all students
- Invest in innovation and renewal to maximise opportunity and engagement
- Provide a balanced curriculum that develops the whole child
- Plan for a workforce that provides high quality learning for students

### Strategy

*We commit to...*

- Prioritising school expenditure in embedding high-quality teaching and learning
- Targeted, planned investment in infrastructure to support learning into the future
- Funding programs that develop the whole child as a unique individual
- Recruiting and retaining professionals who collaborate to maximise student success

## Learning Environment

### Target

*What we'll do*

- Nurture a culture of authentic support and empathy for others
- Collaborate with outside agency to create opportunity
- Create inclusive learning spaces to foster inclusivity
- Encourage the school community to embrace ownership

### Strategy

*We commit to...*

- Being a school that manages behaviour through positive feedback and recognition
- Meeting the specific learning and cultural needs for students and stakeholders
- Accessing authentically engaging industry leaders who promote student success and wellbeing
- Transforming our school to be more culturally responsive whilst maintaining established values

## Teaching Quality

### Target

*What we'll do*

- Develop together as a professional team
- Interrogate evidence to inform practice
- Embed best practice throughout all areas of teaching and learning
- Grow a culture of support and encouragement

### Strategy

*We commit to...*

- Engaging in evidence-based observation and feedback focused on best practice
- Authentically engaging with high quality professional learning to improve practice
- Challenging each other within a culture of collaboration, cooperation, and shared success
- Supporting each other as a Professional Learning Community dedicated to ongoing improvement

## Student Achievement

### Target

*What we'll do*

- Ensure 1 year progress in 1 year
- Develop pathways for success
- Provide targeted intervention
- Embed a culture of meaningful assessment

### Strategy

*We commit to...*

- Minimum of one year's growth for every student every year
- Providing learning programs and pathways that develop and support the whole child
- Embedding a school culture that celebrates the individual success of all students
- Developing students who embrace innovation to prepare them for a rapidly changing world

## Leadership

### Target

*What we'll do*

- Develop a shared voice for improvement and change
- Create authentic pathways for leadership
- Unify behind our vision and values
- Provide structure and opportunity for aspirational leadership

### Strategy

*We commit to...*

- Empowering and providing a voice for the next generation of student leaders
- Recognition of exemplary practice and a program for aspirant leadership
- Clearly defining and refining the school's leadership model and expectations
- Modelling our school values and inspire those around us to excel



**STRONG**

We persevere  
with our  
learning



**KIND**

We are mindful  
of the impact  
of our words  
and actions

**Behaviour  
Expectations**



**HELPFUL**

We work  
hard to improve  
the team



**HONEST**

We own and  
take responsibility  
for our actions



**BRAVE**

We are resilient  
when facing  
challenges



**GENTLE**

We show  
respect for self  
and others



**FAIR**

We treat  
others equally  
and fairly



**EMPATHETIC**

We consider  
the values and  
feelings of others





**Forreastfield**  
PRIMARY SCHOOL

**9483 2083**

45 Sussex Road, Forreastfield, 6058  
forreastfield.ps@education.wa.edu.au

**firstinforreastfield.wa.edu.au**